

BSE Limited First Floor, New Trading Ring Rotunda Building, P J Towers Dalal Street, Fort, Mumbai 400 001 National Stock Exchange of India Ltd. Exchange Plaza, C-1, Block G, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051

September 26, 2025 Sc no.- 18756

Dear Sirs/Madam,

Sub: Change in Board of Directors and Key Managerial Personnel ("KMP") - Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 and Part A of Schedule III of the SEBI Listing Regulations and further to our letter bearing sc nos.18755 dated September 26, 2025 (copy enclosed as Annexure A), we wish to inform you that at the Meeting of the Board of Directors of Tata Motors Limited ("the Company") held today, *i.e.*, September 26, 2025, the Board has, based on the recommendation of Nomination and Remuneration Committee noted/approved, *inter alia*, the following changes:

### 1. Cessation of Independent Directors:

- Ms Hanne Sorensen (DIN:08035439) as a Non-Executive Independent Director from the Board of the Company, effective September 30, 2025.
- Mr Kosaraju Veerayya Chowdary (DIN:08485334) as a Non-Executive Independent Director from the Board of the Company, effective October 1, 2025.
- Mr Guenter Karl Butschek (DIN:07427375) as a Non-Executive Independent Director from the Board of the Company, effective October 1, 2025.

Ms Hanne Sorensen shall continue to be a director, *inter alia*, on the Board of Jaguar Land Rover Automotive Plc. UK, a material subsidiary of the Company. Mr Kosaraju Veerayya Chowdary and Mr Guenter Karl Butschek shall join the Board of TML Commercial Vehicles Limited – the proposed listed entity in which the Commercial Vehicles Business of the Company would be demerged.

### 2. Appointment of Independent Director:

 Ms Sudha Krishnan (DIN:02885630) as an Additional, Non-Executive Independent Director of the Company, for a tenure of 5 (five) years commencing from October 1, 2025, subject to approval of the shareholders of the Company.

### 3. Change in KMP:

 Resignation of Mr Girish Wagh (DIN:03119361) as an Executive Director and KMP of the Company effective October 1, 2025.

Mr Girish Wagh shall join the Board of TML Commercial Vehicles Limited – the proposed listed entity in which the Commercial Vehicles Business of the Company would be demerged as an Additional Director, Managing Director & CEO as well as KMP effective October 1, 2025.



Appointment of Mr Shailesh Chandra (DIN: 07593905) as an Additional Director, Managing Director & CEO as well as KMP of the Company effective October 1, 2025, for a period of 3 (three) years, i.e., from October 1, 2025 to September 30, 2028 (both days inclusive), subject to approval of the shareholders of the Company.

Mr Chandra shall continue to be the Managing Director of Tata Passenger Electric Mobility Limited, the electric vehicle entity and wholly owned subsidiary of the Company.

• Resignation of Mr P B Balaji as the Group Chief Financial Officer & KMP effective November 17, 2025.

As communicated earlier, Mr Balaji shall join as the Chief Executive Officer of Jaguar Land Rover Automotive Plc, UK from November 17, 2025.

 Appointment of Mr Dhiman Gupta as the Chief Financial Officer & KMP of the Company effective November 17, 2025.

### 4. Appointment of Non-Executive Director:

 Appointment of Mr P B Balaji (DIN: 02762983), as an Additional, Non-Executive, Non-Independent Director on the Board of the Company effective November 17, 2025, subject to the approval of shareholders of the Company.

We are attaching herewith the following:

- A. Relevant details as prescribed under the SEBI Listing Regulations read alongwith the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as **Annexure B and C.**
- B. Copies of resignation letters received from Ms Hanne Sorensen, Mr Kosaraju Veerayya Chowdary, Mr Guenter Karl Butschek, Mr Girsh Wagh and Mr P B Balaji, collectively marked as **Annexure D.**
- C. Brief profiles of Ms Sudha Krishnan, Mr Shailesh Chandra, Mr P B Balaji and Mr Dhiman Gupta, collectively marked as **Annexure E**.

The Meeting of the Board of Directors of the Company commenced at 2:00 p.m. (IST) and concluded at 5.00 p.m. (IST).

The above information is also available on the Company's website at <a href="www.tatamotors.com">www.tatamotors.com</a>.

This is for information of the Exchanges and the Members.

Yours faithfully,

Tata Motors Limited

Maloy Kumar Gupta Company Secretary Encl: as above



BSE Limited First Floor, New Trading Ring Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai 400 001 National Stock Exchange of India Ltd. Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra(E), Mumbai 400 051

September 26, 2025 Sc no. - 18755

Dear Sirs/Madam,

Sub: Certified true copy of the Orders obtained from the Hon'ble National Company Law Tribunal, Mumbai Bench in the matter of the Composite Scheme of Arrangement amongst Tata Motors Limited, TML Commercial Vehicles Limited and Tata Motors Passenger Vehicles Limited and their respective shareholders

We wish to refer our letter bearing sc no. 18733 dated August 25, 2025 informing that the Hon'ble National Company Law Tribunal ("NCLT"), Mumbai Bench had sanctioned the Composite Scheme of Arrangement amongst Tata Motors Limited ("the Company" or "Demerged Company"), TML Commercial Vehicles Limited ("TMLCV" or "Resulting Company"), Tata Motors Passenger Vehicles Limited and their respective shareholders under Sections 230-232 of the Companies Act, 2013 and other relevant provisions ('Scheme').

Pursuant to Regulations 30 and 51 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time and further to our aforesaid communication, we are enclosing herewith a certified true copy of the said NCLT Order dated August 25, 2025 as well as the Rectification Order dated September 10, 2025 issued by NCLT as **Annexure A**. The certified true copy of both these NCLT Orders had been received by the Company on September 25, 2025 and placed before the Board of the respective companies at their meetings held today, *i.e.*, September 26, 2025.

The Scheme shall become effective upon filing of the aforesaid certified true copies of the NCLT Orders with the Registrar of Companies, Mumbai. The Boards of the respective companies, at their meeting held today resolved to make the Scheme effective on October 1, 2025.

The Company will separately notify the Effective Date of the Scheme and the "Record Date", for determining the Shareholders of the Company who shall be entitled to receive 1 (one) fully paid equity share in TMLCV (face value of ₹2/- each) for every 1 (one) fully paid equity share of the Company.

Further, the Board has at its Meeting held today, *i.e.* September 26, 2025, identified the Non-Convertible Debentures ("NCD") to be transferred to TMLCV, the details of which are provided in **Annexure B**. The "Record Date" for this purpose will be fixed and communicated to the Exchanges upon the Scheme becoming effective.

This is for information of the Exchanges and Members.

Yours faithfully, Tata Motors Limited

MALOY KUMAR MALOY KUMAR GUPTA

Date: 2025.09.26
19:08.03 + 05:30!

Maloy Kumar Gupta Company Secretary

Encl: as above



# IN THE NATIONAL COMPANY LAW TRIBUNAL

# **MUMBAI BENCH-I**

CP(CAA)139/MB/2025 IN C.A.(CAA)/61/MB/2025

In the matter of Petition under Sections 230 - 232 and other applicable provisions of the Companies

Act, 2013;

In the And matter of Composite Scheme of

Arrangement amongst

**Tata Motors Limited** 

[CIN: L28920MHI 945PLC004520]

..... Applicant Company 1/ Demerged
Company/ Amalgamated Company

TML Commercial Vehicles Limited

[CIN: U29102MH2024PLC427506]

... Applicant Company 2/ Resulting
Company

Tata Motors Passengers Vehicles Limited

[CIN: U72900MH2020PLC339230]





.... Applicant Company 3/ Amalgamating

Company

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[Collectively referred to as the "Applicant Companies"]

Order pronounced on 25.08.2025

Coram:

Sh. Prabhat Kumar

Sh. Sushil Mahadeorao Kochey

Hon'ble Member (Technical)

Hon'ble Member (Judicial)

Appearances (video conferencing):

For the Applicants

Mr. Darius Khambata, Sr. Counsel, a/w. Mr. Hemant Sethi, Ms. Tanaya Sethi, Hemant Sethi, & Co. Advocates, Mr. Vaidhyanadhan Iyer, Mr. Himanshoo Tembe, Ms. Shivani Shenoy & Ms. Ria Doshi, AZB & Partners, Advocates.

### ORDER

1. The present Company Scheme Petition has been filed in the matter of the Composite Scheme of Arrangement amongst Tata Motors Limited, being the Petitioner Company 1 (hereinafter referred to as the "Demerged Company" or "Amalgamated Company"), TML Commercial Vehicles Limited, being the Petitioner Company 2 (hereinafter referred to as the "Resulting Company"), Tata Motors Passenger Vehicles Limited, being the Petitioner Company 3 (hereinafter referred to as "Amalgamating Company") and their respective shareholders ("Scheme") under Sections 230 to 232 read with Sections and other applicable



provisions of the Companies Act, 2013 read with Companies (Compromises, Arrangements and Amalgamations) Rules, 2016, praying the following:

- i. Sanction the Scheme (Annexure "A") with effect from the Appointed Date, binding on all stakeholders.
- ii. File the certified copy of the order with the Registrar of Companies, Maharashtra, within the prescribed period.
- iii. Reserve liberty to seek further directions from the Tribunal if necessary.
- 2. Tata Motors Limited is a public limited company incorporated under the laws of India having its registered office at Bombay House, 24 Homi Mody Street, Mumbai 400001 ("Tata Motors", and for the purpose of demerger set out in the Scheme, the "Demerged company" and for the purpose of amalgamation set out in the Scheme, the "Amalgamated Company"). The Equity Shares and NCDs of the Demerged Company are listed on the NSE and BSE.
- 3. Tata Motors Passenger Vehicles Limited is a public limited company incorporated under the laws of India having its registered office at Floor 3, 4, Plot-18, Nanavati Mahalaya, Mudhana Shetty Marg, BSE, Fort, Mumbai- 400001 ("Amalgamating Company"). The Amalgamating Company is a wholly owned subsidiary of the Amalgamated Company.
- TML Commercial Vehicles Limited is a public limited company incorporated under the laws of India having its registered office at Bombay House, 24 Homi Medi Street, Stock Exchange,



Mumbai, Maharashtra, India 400001 ("Resulting Company"). The Resulting Company is a wholly owned subsidiary of the Demerged Company.

- 5. The Board of Directors of Applicant Companies approved the Scheme of Arrangement in their respective meeting held on 01.08.2024. The Appointed Date as per the Scheme is 01.07.2025.
- 6. The Applicant Companies have filed its Memorandum and Articles of Association, Audited Financial Statements for the year ended 31.03.2024 and Unaudited Financials for the year ended 31.03.2025. The MOA reflects that the Applicant Companies are empowered to carry out arrangement between the Members and Creditors of the companies through amalgamation or demerger.
- 7. This Scheme (as defined hereunder) provides, inter alia, for:
  - a. Demerger: The commercial vehicles business of a Tata Motors Limited ("TML") will be demerged, on a going concern basis, into TML Commercial Vehicles limited ("TMLCV");
  - b. Merger: Tata Motors Passenger Vehicles Limited ("TMPV") carrying Passenger Vehicles Business will be amalgamated into Tata Motors Limited and consequently, TMPV will stand dissolved;
  - c. Mirrored shareholding and listing of TMLCV: The shareholding pattern of Tata Motors Limited will be mirrored by TMLCV, pursuant to which TMLCV shall also be listed on the stock exchange;
  - d. Pursuant to the scheme:





- i. The company currently named Tata Motors Limited will be renamed as Tata Motors Passengers Vehicles Limited; and
- ii. The company currently name TML commercial Vehicles limited will be renamed as Tata Motors Limited.

### 8. Rationale of the Scheme:

- a. Tata Motors is directly and indirectly through its subsidiaries and joint ventures, engaged inter alia in the business of design, development, manufacture, and sale of a wide range of commercial, passenger and electric vehicles (including offering an extensive range of integrated, smart and e-mobility solutions), within India and abroad.
- b. Over the past few years, the Commercial Vehicles Business {as defined hereinafter) and the Passenger Vehicles Business {as defined hereinafter) have delivered a strong performance by successfully implementing distinct strategies. The Scheme (as defined hereinafter) is being proposed to, amongst others, separate the Commercial Vehicles Business from the Passenger Vehicles Business through:
  - i.Demerger of Commercial Vehicles Business from the Demerged Company to the Resulting Company; and
  - ii. Merger of the Amalgamating Company undertaking the Passenger Vehicles Business (as defined hereinafter) with the Amalgamated Company.
- c. The effectiveness of the Scheme would result in creation of two listed companies, forming part of the Tata Group, with identical shareholding (including common promoters) with the Resulting Company housing the Commence Business and the

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Amalgamated Company housing the Passenger Vehicles Business. This will empower the respective businesses to pursue their respective strategies to deliver higher growth with greater agility while reinforcing accountability.

- d. The proposed Scheme would be in the best interests of the Amalgamated Company, the Resulting Company, the Amalgamating Company and, their respective shareholders, employees, creditors and other stakeholders for the below reasons:
  - i. The distinctive profile and established business model of the Commercial Vehicles Business and Passenger Vehicles Business makes it suitable to be housed in separately listed entities, allowing sharper strategic focus in pursuit of their independent value creation trajectories;
  - ii. The Scheme would result in better and efficient control and management for the Commercial Vehicles Business and the Passenger Vehicles Business and would further empower the respective businesses to pursue their respective strategies to deliver growth with greater agility while reinforcing accountability;
  - iii. The Scheme would unlock value for the overall-business portfolio through price-discovery of the Amalgamated Company and the Resulting Company for existing shareholders and shall entail direct holding of marketable securities therein;
  - iv. The Scheme could lead to the right operating architecture for both companies with sharper focus on their individual business strategies and clear capital allocation, in alignment with their respective value creation journeys; and





v. Separately listed companies will attract specific set of investors for their business profile, and consequently, encourage focused capital market outcomes.

Accordingly, this Scheme is pursuant to the provisions of Sections 230 to 232 and other applicable provisions of the Act (as defined hereinafter) and inter alia provides for the following:

- i. demerger, transfer and vesting of the Demerged Undertaking (as defined hereinafter), comprising of the Commercial Vehicles Business, from the Demerged Company into the Resulting Company on a going concern basis, and issue of shares by the Resulting Company to the shareholders of the Demerged Company, in accordance with Share Entitlement Ratio (as defined hereinafter) in consideration thereof, in accordance with the provisions of Section 2(19AA) and other relevant provisions of the Income Tax Act (as defined hereinafter); and
- ii. amalgamation of the Amalgamating Company with the Amalgamated Company with an objective of consolidating the passenger vehicles business with the Amalgamate Company in accordance with the provisions of Section 2(1B) and other relevant provisions the Income Tax Act and consequent dissolution of the Amalgamating Company without being wound up and
- iii. Various other matters consequential or otherwise integrally connected therewith in the manner set out in the scheme.

# 9. Consideration:

For Demerged Company & Result





- a. Upon the Scheme taking effect, the Commercial Vehicles Business of the Demerged Company will transfer to the Resulting Company.
- b. Shareholders of the Demerged Company (as on the Record Date) will receive 1 fully paid-up share of the Resulting Company (₹2/- face value) for every 1 fully paid-up share of the Demerged Company (₹2/- face value) held.
- c. These new shares of the Resulting Company ("Resulting Company New Shares") will be listed on BSE and NSE.
- d. The Resulting Company will increase its authorised share capital if required to enable the issue of Resulting Company New Shares.
- e. The Resulting Company will accept and adopt all acts, contracts, and proceedings of the Demerged Company relating to the transferred undertaking. In this regard, share entitlement ratio report has been issued by PwC Business Consulting Services LLP, Registered Valuer.

For Petitioner Company 1 (Holding Company) & Petitioner Company 3 (Wholly-Owned Subsidiary being Amalgamated):

- a. Petitioner Company 3 will amalgamate into Petitioner Company 1 (Holding Company) as a going concern.
- b. All assets, liabilities, contracts, employees, and proceedings of Petitioner Company 3 will transfer to Petitioner Company 1.
- c. No shares will be issued, as Petitioner Company 3 is a wholly-owned subsidiary of Petitioner Company 1.
- d. All shares of Petitioner Company 3 held by Petitioner Company 1 will be cancelled upon the Scheme taking effect.
- 10. The Consideration for the arrangement contemplated in the Scheme is supported by a Valuation Report of PwC Business Consulting Services LLP (Reg. No. IBBI/RV-E/02/2022/158), which, after independent assessment, has recommended the share entitlement ratio as follows:





"10 equity shares of ₹2/- each in Tata Motors Passenger Vehicles Limited = 17 equity shares of ₹2/- each in Tata Motors Limited; and 10 equity shares of ₹10/- each in TML Commercial Vehicles Limited = 42 equity shares of ₹2/- each in Tata Motors Limited."

- 11. The Applicants have submitted the following documents:
  - a. Master data from MCA, Certificate of Incorporation, MOA
     & AOA.
  - b. Audited Financials 31-Mar-2024 & Split Balance Sheet dated 31-Mar-2025 of the Applicant companies.
  - c. Board and Special Resolutions approving the Scheme.
  - d. Certificate by Statutory Auditors on Accounting Treatment under the Scheme.
  - e. Share Entitlement Ratio Report by Registered Valuer.
  - f. Consent Affidavits of Shareholders, Secured & Unsecured
     Creditors.
  - g. Chartered Accountants Certificate of Secured & Unsecured Creditors.
  - h. BSE & NSE letter received by the Applicant Companies.
  - i. Net Worth Certificates of the Applicant Companies.
- 12. The Applicant companies have no investigation proceedings have been instituted and/or are pending against them under Sections 210-217, 219, 220, 223, 224, 225, 226 & 227 of the Companies Act, 2013. There are no ongoing adjudications and/or recovery proceedings and/or pending litigations and/or prosecutions initiated and/or recovery against them.

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It is also submitted that there are no ongoing adjudication, recovery proceedings, pending litigations, prosecution initiated and / or any other enforcement action against the Promoters and / or Directors and / or shareholders of the Applicant Companies as per the audit report and the Regional Director's (RD) Report.

- 13. The BSE Limited ("BSE") by its letter dated 24.02.2025 and National stock Exchange Limited ("NSE") by its letter dated 25.02.2025 have respectively given their 'no adverse observation' letters to the Petitioner Company 1, to file the Scheme with the Tribunal.
- 14. The meetings of Secured & Unsecured Creditors of First Applicant Company and the meetings of Equity Shareholders, Secured & Unsecured Creditors of Second and Third Applicant Companies was dispensed with; pursuant to the order, the meeting of Equity Shareholders of first Applicant Company was ordered; and the Applicant Companies were directed to serve a notice to its Secured & Unsecured Creditors vide order dated 25.03.2025, passed in CA (CAA) NO. 61/MB/2025.
- 15. The meeting of Equity Shareholders of first Applicant Company was held on 06.05.2025 at 3:00 pm and the chairman's report in relation thereto along with affidavit of service in relation to service of notice to Secured & Unsecured Creditors and all statutory authorities in terms of Section 230(5) of the Companies Act, 2013 read with Rule 8 of the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016 has been filed before this Tribunal.
- 16. The Official Liquidator, by letter dated 17.04.2025, sought certain clarifications, duly respondently by the Company on 22.05.2025.



- 17. The applicant companies undertake vide the reply filed to the Report of Regional Director (RD), that;
  - a. To comply with Section 232(3)(i) of the Companies Act, 2013 and pay differential fees, if any, after set-off of authorized share capital fees.
  - b. To protect the interests of creditors and employees.
  - c. To pass necessary accounting entries as per the Scheme and comply with applicable Accounting Standards/IND-AS.
  - d. Confirm that the Scheme filed with the Tribunal is the same as filed with the Company Application, with no discrepancy.
  - e. Confirm due service of notices under Section 230(5), and agree that authorities may raise issues even after approval.
  - f. Undertake that the "Appointed Date" is fixed as July 1, 2025, and compliance with MCA Circular No. 09/2019 is ensured.
  - g. Confirm that the Scheme has been duly approved by requisite majority of shareholders and creditors, as directed by the Tribunal.
  - h. To comply with directions of the Income Tax and GST Departments, if any.
  - i. Confirm compliance with Section 2(19AA) of the Income Tax Act, 1961.
  - j. Undertake compliance with Section 2(1B) of the Income Tax Act, 1961, and all related provisions and rules.
  - k. Undertake to comply with SEBI (LODR) Regulations, 2015 and observations issued by BSE, NSE, and SEBI.
  - Undertake that both Demerged and Resulting Companies will service their respective debts/liabilities post-Scheme effectiveness, ensuring creditors' rights are unaffected.
- 18. No objections have been received from any statutory authority.

  Accordingly, the Scheme is deemed to be unopposed.





- 19. We have perused the submissions made by the Applicant Companies and the report submitted by the RD, OL as well as Registrar of Companies. The Petitioner Companies will comply with all the undertakings given by them in their reply filed to the ROC / RD and OL.
- 20. From the material on record, the Scheme appears to be fair and reasonable and is not in violation of any provisions of law and is not contrary to public policy considering that no objection has so far been received from any other authority or creditors or members or any other stakeholders.
- Since all the requisite statutory compliances have been fulfilled,
   Company Petition bearing CP(CAA)/139/MB-I/2025 is made absolute.
- 22. The Transferor Company be dissolved without winding up.
- 23. The Income Tax Department will be at liberty to examine the aspect of any tax payable as a result of this scheme and in case it is found that the scheme ultimately results in tax avoidance under the provisions of Income Tax Act, it shall be open to the Income tax authorities to take necessary action as possible under the Income Tax Law.
- 24. To ensure a smooth and uninterrupted transition of the Commercial Vehicles Business and Passenger Vehicles Business, and in the interest of public shareholders, the Tribunal requests the Appropriate Authorities to expedite the formal transfer of permits and allow vehicle registrations in the name of TATA MOTORS LIMITED for the Commercial Vehicles Business and TATA MOTORS PASSENGER VEHICLES LIMITED for the Passenger Vehicles Business, until taching hanges and Permit



transfers are completed. The Registrar of Companies and the Regional Director having jurisdiction over the Applicant Company 1 and Applicant Company 2 are requested to facilitate such change in name of Applicant Company 1 and Applicant Company 2.

- 25. All regulatory authorities concerned to act on a copy of this Order along with Scheme duly certified by the Deputy Registrar or Assistant Registrar, National Company Law Tribunal, Mumbai.
- 26. The creditors of undertaking, being demerged, shall be entitled to make claim against the resulting company as well as demerged company in relation to their debt up to the date of demerger. In case the resulting Company is made to pay the debt of such undertaking, it shall be entitled to seek reimbursement of the amount so paid from the Demerged Company.
- 27. The present Company Petition i.e., C.P.(CAA) NO. 139/MB/2025 IN C.A. (CAA) NO. 61/MB/2025 is allowed and disposed of, accordingly.

Sd/-

Prabhat Kumar

Member (Technical)

Sd/-

Sushil Mahadeorao Kochey

Member (Judicial)

/VB/

Certified True Copy
Date of Application 25/08/25
Number of Pages 13
Fee Paid Rs. 65F
Applicant called for collection copy on 25/09/25
Copy prepared on 24/09/25
Copy Issued on 25/09/25

National Company Law Tribunal Mumbai Bench

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# NATIONAL COMPANY LAW TRIBUNAL COURT ROOM NO. 1, MUMBAI BENCH

Item No. 6

# COMP.APPL/ 269(MB)2025 IN C.P.(CAA)/139(MB)2025

CORAM:

SH. PRABHAT KUMAR SH. SUSHIL MAHADEORAO KOCHEY HON'BLE MEMBER (TECHNICAL) HON'BLE MEMBER (JUDICIAL)

ORDER SHEET OF THE HEARING ON 10.09.2025

NAME OF THE PARTIES: TATA MOTORS LIMITED

Section 230-232 - Second Motion of Companies Act, 2013 and Rule 11

### ORDER

# COMP.APPL/ 269(MB)2025

- 1. Adv. Hemant Sethi a/w Adv. Tanaya Sethi for the Applicant present.
- 2. This application has been filed by Petitioner Companies in C.P.(CAA)/139(MB)2025 to seek rectification of certain errors which have crept in the final order dated 25.08.2025 passed in the said Company Petition approving the scheme of arrangement under Section Section 230-232 of Companies Act, 2013.
- 3. On perusal of the case records we have found the contention of Applicant Companies to be correct. Accordingly, we modify the order dated 25.08.2025 in the following manner to rectify those mistakes.
  - (a) In the name of Applicant Company 3/Amalgamating Company, the word 'Passengers' shall be replaced by the word 'Passenger', where ever the word 'Passengers' occurs in the order dated 25.08.2025, and shall be read as 'Passenger' henceforth;
  - (b) In para 10, first line, at page 8 the word 'arrangement' shall be replaced by the word 'Demerger';



- (c) In para 10, second line, at page 8 the word 'In para 10, first line, at page 8 the word 'Valuation Report' shall be replaced by the word 'Share Entitlement Ratio Report';
- (d) In para 10, at page 9, the quoted para shall be deleted and shall be replaced by the following para:

"1 (One) share of TML Commercial Vehicles Limited (face value of INR 21- each fully paid up), for 1 (One) share of Tata Motors Limited (face value of INR 21- each fully paid up) of the same class of shares outstanding and as held by such shareholder in the Tata Motors Limited on the Record Date as prescribed in the Draft Scheme."

- Rest of the order shall remain unaltered and this order shall form part of the Order dated 25.08.2025.
- 5. In term of the above COMP.APPL/ 269(MB)2025 is disposed of.

Sd/-T KUMAR

PRABHAT KUMAR MEMBER (TECHNICAL) SUSHIL MAHADEORAO KOCHEY MEMBER (JUDICIAL)

Shubham Bide



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Date of Application	22/09/2025
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National Company Law Tribunal Mumbai Bench



# **Annexure B**

# The details of the NCDs to be transferred to TML Commercial Vehicles Limited pursuant to the Scheme approved by Hon'ble National Company Law Tribunal

ISIN of NCDs to be transferred	Scrip Code	Security description	Amount (in ₹ crore)	Redemption Date
INE155A08423 [E-30A]	973237	Rated, Listed, Unsecured, Redeemable NCDs	500	May 29, 2026
INE155A08407 [E-28B - (Tranche I)]	959315	Rated, Listed, Unsecured, Redeemable NCDs	250	December 30, 2026
INE155A08415 [E-28B (Tranche II)]	959316	Rated, Listed, Unsecured, Redeemable NCDs	250	January 29, 2027
INE155A08449 [E-31A (Tranche I)]	-	Rated, Listed, Unsecured, Redeemable NCDs	500	March 26, 2027
INE155A08464 [E-31A (Tranche III)]	-	Rated, Listed, Unsecured, Redeemable NCDs	800	March 27, 2028
Total	L	1	2,300	



### **Annexure B**

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr.	Particulars	Change in Independent Director(s)					
No.							
1	Reasons for change viz. appointment, re- appointment, resignation, removal, death or otherwise	Ms Hanne Sorensen (DIN:08035439) ceased to be an Independent Director	Mr Kosaraju Veerayya Chowdary (DIN:08485334) a ceased to be an Independent Director	Mr Guenter Karl Butschek (DIN: 07427375) ceased to be an Independent Director	Ms Sudha Krishnan (DIN:02885630) appointed as an Additional Director (Non-Executive, Independent) of the Company		
2	Date of appointment-/ re-appointment /cessation (as applicable) & term of appointment/——re- appointment	Effective from September 30, 2025	Effective from October 1, 2025	Effective from October 1, 2025	Effective from October 1, 2025		
3	Brief Profile (in case of appointment)	Not Applicable	Not Applicable	Not Applicable	Attached as Annexure E		
4	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable	Not Applicable	Not Applicable	There is no <i>inter-se</i> relationship between Ms Krishnan and any other Director of the Company.		
5	Name of listed entities in which the resigning Director holds directorship	Directorship in other Listed Entities - Tata Consultancy Services Limited  Committee Position in other listed companies Tata Consultancy Services Limited - Audit Committee — Member	Directorship in other Listed Entities - CCL Products (India) Limited - Reliance industries Limited - Divi's Laboratories Limited - Anant Raj Ltd Committee Position in other Listed Companies: CCL Products (India) Limited	Directorship in other Listed Entities - NIL  Committee Position in other Listed Companies:	Not Applicable		

# TATA MOTORS LIMITED

Bombay House 24 Homi Mody Street Mumbai 400 001 Tel 91 22 6665 8282 www.tatamotors.com CIN L28920MH1945PLC004520



Nomination and	- Audit Committee -	
Remuneration	Chairman	
Committee - Member	- Nomination and	
	Remuneration	
	Committee - Member	
	Reliance Industries	
	Limited	
	- Audit Committee -	
	Member	
	- Stakeholders'	
	Relationship Committee	
	– Chairman	
	- Nomination and	
	Remuneration	
	Committee – Member	
	- Corporate Social	
	Responsibility	
	Committee – Member	
	- Risk Management	
	Committee – Member	
	Divi's Laboratories	
	Limited	
	- Audit Committee -	
	Chairman	
	- Nomination and	
	Remuneration	
	Committee – Member	
	Anant Raj Limited	
	- Nomination and	
	Remuneration	
	Committee – Chairman	



6.	The independent director shall, along with the detailed reasons, also provide confirmation that there is no other material reasons other than those provided.	Ms Sorensen has confirmed that there are no material reasons for her resignation other than mentioned in her resignation letter.	Mr Chowdary has confirmed that there are no material reasons for his resignation other than mentioned in his resignation letter.		Not Applicable
7	Information as required under BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20,2018 with respect to "Enforcement of SEBI orders regarding appointment of Directors" by Listed Companies	Not Applicable	Not Applicable	Not Applicable	Ms Krishnan is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.



### **Annexure C**

	Annexure					Annexure C		
Sr.	Particulars	Change in Directors and Key Managerial Personnel						
No.								
1	Reasons for change viz. appointment, reappointment, resignation, removal, death or otherwise	Resignation of Mr Girish Wagh (DIN:03119361) as an Executive Director and KMP of the Company effective October 1, 2025.	Appointment of Mr Shailesh Chandra (DIN: 07593905) as an Additional Director, Managing Director & CEO as well as KMP of the Company effective October 1, 2025	Resignation of Mr P B Balaji as the Group Chief Financial Officer & KMP effective November 17, 2025.	Appointment of Mr Dhiman Gupta as the Chief Financial Officer & KMP of the Company effective November 17, 2025.	Appointment of Mr. P B Balaji (DIN: 02762983), as an Additional, Non- Executive, Non- Independent Director on the Board of the Company effective November 17, 2025		
2	Date of appointment / re-appointment /cessation (as applicable) & term of appointment/ re-appointment	October 1, 2025	Effective October 1, 2025, for a period of 3 (three) years, i.e., from October 1, 2025 to September 30, 2028	Effective November 17, 2025	Effective November 17, 2025.	Effective November 17, 2025		
3	Brief Profile (in case of appointment)	Not Applicable	Attached as Annexure E	Not Applicable	Attached as Annexure E	Attached as Annexure E		
4	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable	Mr Shailesh Chandra is not related inter-se to any other Director of the Company as on the date of his appointment.	Not Applicable	Nil	Mr P B Balaji is not related inter-se to any other Director of the Company as on the date of his appointment.		
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/ 14/2018-19 and the NSE with ref. no. NSE/CML/2018/24, both dated June 20, 2018.	Not Applicable	He is not debarred from holding the office of Director on account of any order of the SEBI or any other such authority.	Not Applicable	Not Applicable	He is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.		

# TATA MOTORS LIMITED

Dear Members of the Board.

# Subject: Resignation as Independent Director

I understand that the Composite Scheme of Arrangement for, inter-alia, demerger of the Commercial Vehicle Business of Tata Motors Limited ('the Company') into TML Commercial Vehicles Limited (TMLCV) has been approved by the regulatory authorities. Upon the Scheme becoming effective, the Board of Directors of both these companies shall be reconstituted.

I take this opportunity to step down as an Independent Director from the Board of Tata Motors Limited with effect from September 30, 2025 by which time I would have completed ~8 years on the Board.

I would like to place on record my sincere appreciation for the opportunity to serve on the Board of Tata Motors Limited and for the enriching experience and insights gained during my tenure. I am grateful for the support and collaboration extended by my fellow Board members and the management team..

I request the Board to kindly take note of my resignation and initiate necessary actions to give effect to the same.

Yours faithfully,

(Hanne Sorensen)

DIN: 08035439

Dear Members of the Board,

Subject: Resignation as Independent Director

Pursuant to the approval of the Composite Scheme of Arrangement by the Hon'ble National Company Law Tribunal for the separation of the Passenger Vehicle (PV) and Commercial Vehicle (CV) businesses into two distinct listed entities, and the proposed reconstitution of the Board of Directors in alignment with this restructuring, I hereby tender my resignation as Independent Director of Tata Motors Limited, effective October 01, 2025. I shall thereafter be joining the Board of TML Commercial Vehicles Limited, the resulting entity into which the CV Business of Tata Motors Limited has been demerged.

I confirm that there are no other material reasons for my resignation other than those stated above.

I would like to place on record my sincere appreciation for the opportunity to serve on the Board of Tata Motors Limited and for the enriching experience and insights gained during my tenure. I am grateful for the support and collaboration extended by my fellow Board members and the management team.

I request the Board to kindly take note of my resignation and initiate necessary actions to give effect to the same.

Yours faithfully,

- Julous sour.

(Kosaraju Veerayya Chowdary)

(DIN: 08485334)

Dear Members of the Board,

### Subject: Resignation as Independent Director

Pursuant to the approval of the Composite Scheme of Arrangement by the Hon'ble National Company Law Tribunal for the separation of the Passenger Vehicle (PV) and Commercial Vehicle (CV) businesses into two distinct listed entities, and the proposed reconstitution of the Board of Directors in alignment with this restructuring, I hereby tender my resignation as Independent Director of Tata Motors Limited, effective October 01, 2025. I shall thereafter be joining the Board of TML Commercial Vehicles Limited, the resulting entity into which the CV Business of Tata Motors Limited has been demerged.

I confirm that there are no other material reasons for my resignation other than those stated above.

I would like to place on record my sincere appreciation for the opportunity to serve on the Board of Tata Motors Limited and for the enriching experience and insights gained during my tenure. I am grateful for the support and collaboration extended by my fellow Board members and the management team.

I request the Board to kindly take note of my resignation and initiate necessary actions to give effect to the same.

Youts faithfully,

(Guenter Karl Bustchek)

(DIN: 07427375)

Dear Members of the Board,

Subject: Resignation as Executive Director and Key Managerial Personnel

Pursuant to the approval of the Composite Scheme of Arrangement by the National Company Law Tribunal for the separation of the Passenger Vehicle (PV) and Commercial Vehicle (CV) businesses into two distinct listed entities, and the proposed reconstitution of the Board of Directors in alignment with this restructuring, I hereby tender my resignation as the Executive Director of the Board of Directors of Tata Motors Limited, effective October 01, 2025. Consequent upon my stepping down from the Board I will also cease to be a Key Managerial Personnel of the Company.

I request the Board to kindly take note of my resignation and initiate necessary actions to give effect to the same.

Yours faithfully,

Girish Wagh

(DIN: 03119361)

Dear Members of the Board,

# Subject: Resignation as Group Chief Financial Officer

You are aware that I will be assuming the role of Chief Executive Officer of JLR UK with effect from November 17, 2025. In view of this transition, I hereby tender my resignation as Group Chief Financial Officer of Tata Motors Limited, which shall be effective upon close of the business hours on November 16, 2025.

I take this opportunity to express my sincere gratitude to the Board for its continued support and guidance throughout my tenure in this leadership role. I am also thankful for the collaboration and camaraderie extended by the management team.

I respectfully request the Board to take note of my resignation and initiate the necessary steps to give effect to the same.

Yours faithfully.

P B Balaji)

# Smt. Sudha Krishnan

DIN: 02885630



# SUMMARY OF EXPERIENCE

Smt. Sudha Krishnan joined the Indian Audit and Accounts Service (IAAS) in 1983. She retired on 30.11.2020 as Member Finance to the Space Commission and Atomic Energy Commission. These Commissions are empowered bodies entrusted with powers for operational and policy decisions in these strategic sectors. As Member Finance, she served as the advisor to the Commissions on financial business pertaining to the Departments of Space and Atomic Energy.

Smt. Krishnan has close to four decades of experience in public policy and finance. She has worked on secondment at the Ministry of Finance in different capacities where she has handled diverse portfolios including World Bank projects, personnel matters of the Central Government and writing memoranda and reports for the Finance Minister on improving the overall effectiveness of Government spending. She also served as Financial Adviser to the Ministry of Urban Development. She has been a Government nominee director on the boards of Government companies and banks.

In her parent department namely, the office of Comptroller and Auditor General of India (the Supreme Audit Institution- SAI, of India) she has led and coordinated the production of several audit reports including the audit of the Central Board of Direct Taxes. As Principal Director (International Relations) she was directly responsible for advising and implementing the CAG's international obligations both bilateral and multilateral. In her last assignment in the office of the CAG, she was responsible for developing and strengthening professional standards and practices in audit.

Smt. Krishnan holds a Master's Degree in Public Administration (MPA) from George Mason University, Virginia, USA (1997), a Master's Degree in English Literature from Delhi University (1982) and a Bachelor's Degree (Honours) in English Literature from Delhi University (1980).

Smt. Krishnan serves as Independent Director on boards of SBI Funds Management Ltd., Graphite India Ltd, National E Governance Services Ltd and Vertis Fund Advisors Private Ltd (formerly known as Highway Concessions One Private Ltd.) She is a member of several Board level Committees including Audit Committee, CSR, NRC, Investment Committee and Technology Committee. She chairs the Audit Committee of National E Governance Services Ltd. and the Unit Holders Protection Committee of SBI Funds Management Ltd. Smt Krishnan is also a member of the Governing Board of a Not for Profit Organisation, Action for Ability Development and Inclusion (AADI).

### **BRIEF PROFILE OF MR SHAILESH CHANDRA**

**DIN: 07593905** 

### **EDUCATION**

- B.Tech (Mech.Eng.) Banaras Hindu University
- MBA S.P. Jain Institute of Management & Research

### **DIRECTORSHIPS**

- Tata Motors Passenger Vehicles Limited
- Tata Passenger Electric Mobility Limited
- Tata Technologies Limited
- Fiat India Automobiles Private Limited
- Tata Motors Design Tech Centre plc UK
- Trilix S.r.l. Italy



### **SUMMARY OF EXPERIENCE**

Mr Shailesh Chandra is presently the joint Managing Director for Tata Motors Passenger Vehicles Limited and Tata Passenger Electric Mobility Limited. Mr Chandra joined Tata Motors Limited in April 2016 as Head – Corporate Strategy and Business Transformation and later as President – Electric Mobility Business and Corporate Strategy.

Prior to joining Tata Motors Limited, Mr Chandra was engaged with Tata Sons Limited from September 2013 upto March 2016 as General Manager – Group Strategy and Assistant Vice President – Group Chairman's Office.

Mr Chandra also serves as a Non-Executive Director on the Board of Directors of Tata Technologies Limited, Fiat India Automobiles Private Limited and also a few foreign companies, namely, Trilix S.r.l., Italy and Tata Motors Design Tech Centre Plc, UK.

Mr Chandra possesses a bachelor's degree in technology in mechanical engineering from Banaras Hindu University and an executive master's degree in business administration from S.P. Jain Institute of Management and Research.

# BRIEF PROFILE OF MR P B BALAJI

**DIN: 02762983** 

### **EDUCATION**

- M.Tech (Mech.Eng.) IIT, Chennai
- PGDMA IIM. Kolkata

#### **DIRECTORSHIPS**

- Jaguar Land Rover Automotive Plc
- TML Commercial Vehicles Limited
- Air India Limited
- Agratas Energy Storage Solutions Private Limited
- Tata Motors Finance Limited
- Tata Passenger Electric Mobility Limited
- Tata Consumer Products Limited
- Tata Motors Passenger Vehicles Limited



### **SUMMARY OF EXPERIENCE**

Mr Pathamadai Balachandran Balaji has been associated with Tata Motors Limited's since November 2017. He is presently, the President and Group Chief Financial Officer of Tata Motors Limited.

Prior to his appointment at Tata Motors Limited, Mr Balaji was the Executive Director - Finance & IT and CFO at Hindustan Unilever Limited ('HUL') and a member of its Stakeholders' Relationship, Corporate Social Responsibility and Risk Management Committees. Mr Balaji joined HUL as a Management Trainee in May 1993 and has worked in a number of roles in finance and supply chain over a period of 20 years.

Mr Balaji was the Vice President, Finance for Unilever America, Supply Chain, based out of Switzerland, responsible for financial aspects of that supply chain. Prior to that, he was the Group Chief Accountant of Unilever worldwide based in London. Before moving to London, Mr Balaji served as the Vice President, Finance for the Home and Personal Care business in India and earlier as the Vice President, Treasury for the AAR region based out of Singapore.

Mr Balaji was awarded the Best CFO in FMCG and Best CFO for "Creating Shared Value" by YES Bank—BW Business World, the All Asia 2017 award for Best CFO in Consumer by Institutional Investor, the CFO of the Year Award 2023 by the Financial Express and was honoured with the Economic Times Hall of Fame CFO Award 2025.

### **BRIEF PROFILE OF MR DHIMAN GUPTA**

**DIN: 09420213** 

### **EDUCATION**

- B.Tech (Mech.Eng.) IIT, Kharagpur
- MBA IIM, Ahmedabad

### **DIRECTORSHIPS**

- Tata Motors Passenger Vehicles Limited
- Tata Passenger Electric Mobility Limited CFO
- Fiat India Automobiles Private Limited
- Tata Motors Design Tech Centre plc UK



### **SUMMARY OF EXPERIENCE**

Mr Dhiman Gupta is presently the Chief Financial Officer and Key Managerial Personnel of Tata Passenger Electric Mobility Limited. Mr Gupta joined Tata Motors Limited in August 2023 as Head – Treasury, Investor Relations and M&A.

Prior to joining Tata Motors Limited, Mr Gupta was engaged with Standard Chartered Bank from April 2007 onwards as Associate Director, Mergers and Acquisitions.

Mr Gupta also serves as a Non-Executive Director on the Board of Directors of Tata Motors Passenger Vehicles Limited, Fiat India Automobiles Private Limited and Tata Motors Design Tech Centre Plc, UK.

Mr Gupta possesses a bachelor's degree in technology in mechanical engineering from the Indian Institute of Technology, Kharagpur and an executive master's degree in business administration from the Indian Institute of Management, Ahmedabad.