

TATA MOTORS LIMITED
Corporate Social Responsibility (CSR) Policy
FY 2025-26

At Tata Motors, Corporate Social Responsibility ('CSR') is an integral part of our commitment to being a responsible corporate citizen. We are dedicated to enhancing the quality of life in the communities we serve. Our CSR initiatives are rooted in the values of nation-building, sustainable development, inclusive growth, and social equity.

As part of the Tata Group, a global institution that not only excels in business but also upholds community well-being as a core purpose, we are committed to strategically integrating our social responsibilities with our pursuit of business excellence. In doing so, we aim to create long-term value for all our stakeholders.

Tata Motors remains responsive to the needs of its key stakeholders, particularly the socially and economically disadvantaged. Our CSR focus includes the underprivileged, marginalized, vulnerable communities and especially those considered under Tata Group's Affirmative Action agenda, such as, the Scheduled Castes, the Scheduled Tribes, Persons with Disabilities, Women, and other disadvantaged groups. (Tata Affirmative Action Program (TAAP) is focused on reducing inequalities faced by socially backward groups (Ref. Sr. No. iii of Schedule VII of the Companies Act, 2013.)

In line with the Tata Group's CSR agenda, our initiatives and efforts are aligned with national and international developmental priorities, including the Sustainable Development Goals ("SDGs"), and confirm to Schedule VII of the Companies Act, 2013 ("the Act"), and are guided by the CSR Committee and approved by the Board of Directors.

To maximize impact and leverage India's demographic dividend, our CSR priorities include:

- **Health and Well-being**
- **Education and Skill Development**
- **Employability and Livelihoods**
- **Conservation of Environment, Biodiversity and Nature**
- **Rural Development**, with emphasis on water restoration and Integrated Village Development Programmes (IVDP), and
- **Preservation of Nature and Biodiversity.**

Our interventions will primarily target regions in and around our business footprint, and also extend support to underserved geographies and aspirational districts across India.

The Company will continue with its processes of developing the Annual CSR Action Plan and getting the budget, the projects, execution modalities, monitoring mechanisms, and-where applicable-impact assessment studies approved by the Board of Directors.

In compliance with the Act and relevant rules framed thereunder, Tata Motors will allocate at least 2% of the average net profits of the preceding three financial years for CSR activities. Any surplus arising from CSR activities will not form part of the Company's business profits, and unspent funds

and capital assets created through CSR will be managed in accordance with the Act and the Companies (CSR Policy) Rules, 2014, as amended from time to time.

The implementation of this Policy will be overseen by a two-tier governance structure:

- **Tier I:** The Board and CSR Committee of the Board;
- **Tier II:** The CSO/CSR Team comprising of representatives from the Corporate Office, Manufacturing Plants, and Commercial Offices.

CSR at Tata Motors is anchored in the philosophy of **‘More from Less for More’**, emphasizing the efficient use of financial and human resources to create greater impact through strategic partnerships and collaborative efforts.

We are committed to fostering a strong culture of employee volunteering and leveraging our core competencies - managerial, technological, and operational - to innovate and scale our CSR programs, with the goal of delivering measurable, lasting impact and contributing meaningfully to the communities we serve.

The CSR Programs and Projects for FY25-26 along-with modality and schedule is as below:

| Cat | CSR Programs | Sr. No | CSR Projects | Reference no. of Schedule VII | Implementation Modality | Implementation Schedule | | | | Monitoring and reporting Schedule | | | |
|-----|-------------------------------------|--------|--|-------------------------------|-------------------------|-------------------------|----|----|----|-----------------------------------|---|---|---|
| | | | | | | Q1 | Q2 | Q3 | Q4 | Q | Q | Q | Q |
| A | EMPLOYABILITY <i>Kaushalya*</i> (3) | 1 | Training in Technical & Automotive Trades | ii | DIR, TIAI, TIAE | • | • | • | • | • | • | • | • |
| | | 2 | Training in Agriculture & allied trades | ii | TIAI, TIAE | • | • | • | • | • | • | • | • |
| | | 3 | Training in Non-Automotive Trades | ii | TIAE | • | • | • | • | • | • | • | • |
| B | EDUCATION <i>Vidyadhanam*</i> (4) | 4 | Scholarships for secondary education/ Financial Aid for Higher Education | ii | DIR, TIAE, BP | • | • | | | • | • | • | • |
| | | 5 | Special coaching classes for secondary and higher secondary education | ii | TIAI, TIAE | • | • | • | • | • | • | • | • |
| | | 6 | Co-Curricular activities | ii | TIAI, TIAE | | • | • | | • | • | • | • |
| | | 7 | School Infrastructure improvement & Institutional Strengthening | ii | DIR, TIAE, GOVT | | • | • | • | • | • | • | • |
| C | HEALTH <i>Aarogya*</i> (3) | 8 | Combating Infant and Child Malnutrition | i | TIAI, TIAE | • | • | • | • | • | • | • | • |
| | | 9 | Health awareness program for women | i | TIAI, TIAE | • | • | • | • | • | • | • | • |

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| | | 10 | Preventive and curative health services & institutional strengthening | i | DIR, TIAI, TIAE, VT | • | • | • | • | • | • | • | • |
| D | ENVIRONMENT <i>Vasundhara</i> (2) | 11 | Tree Plantation | iv | DIR, TIAE | | • | • | | • | • | • | • |
| | | 12 | Creating Environmental Awareness & engaging on conservation of biodiversity and nature | iv | DIR, TIAE | | • | • | • | • | • | • | • |
| E | Rural Development* (2) | 13 | IVDP and other need based programs compliant with the provisions of the Companies Act, 2013 and rules framed thereunder, as amended from time to time | x | DIR, TIAI, TIAE, BP, GOVT | • | • | • | • | • | • | • | • |
| | | 14 | Projects for enhancing water resources | iv | TIAI, TIAE, Govt | • | | • | • | • | • | • | • |
| F | Others (1) | 15 | Empowerment and social security enhancement for women from marginalised section of the society, | iii | TIAE, GOVT | • | • | • | • | • | • | • | • |

| Abbr. | Description |
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| DIR | Directly by Tata Motors |
| TIAI | Through Implementation Agency - Internal: Company promoted Trust, Society |
| TIAE | Through Implementation Agency - External: NGOs - Trusts, Societies, Section 8 Companies, Academic & Research Institutes, Skill Development Agency, Other Resource Agencies |
| BP | Business Partners: Dealers, Vendors, Service Providers |
| GOVT | Government Agencies (Both Central and State) |
| IVDP | Integrated Village Development Programme |